



CARSHALTON ATHLETIC FC

Prevent Duty Policy

Introduction

The Counterterrorism and Security Act 2015 puts a duty on certain specified authorities and organisations to prevent people from being drawn into terrorism. This duty is known as the, '**Prevent Duty**'. It advises providers as to what to do if there are any concerns with/for a child, a young person, an individual or any families. The risk of extremism on a child's family or individual members of a family could impact on the safety of a child or young person. These concerns would need to be dealt with under the company's safeguarding and child protection guidance.

The company needs to ensure that staff are knowledgeable and able to identify whether a child, young person or individual is in danger of being radicalised or subject to extremist views or content and understand the appropriate steps to take.

Staff are made aware of the company Prevent policy at Induction and at Safeguarding CPD annually, where staff are reminded of their duty and how to report concerns. The training also helps to identify how to spot radicalising influences and all students and staff are directed to the online training from the ETF – 'side by side' for the apprentices/learners and the staff, Directors onto the modules to help them be refreshed on protocol annually.

The Prevent Duty

This strategy has six key objectives:

1. To promote and reinforce shared values; to create space for free and open debate; and to listen and support the learner voice.
2. To break down segregation among different student communities including by supporting interfaith and inter-cultural dialogue and understanding, and to engage all students in playing a full and active role in wider engagement in society
3. To ensure student safety and that the College is free from bullying, harassment and discrimination
4. To provide support for students who may be at risk and ensure appropriate sources of advice and guidance
5. To ensure that students and staff are aware of their roles and responsibilities in preventing violent extremism.
6. To correctly refer and record any issues concerning staff and students (including referral through the CHANNEL process)

In order to achieve these objectives the teaching strategies will concentrate on four areas to provide an ethos which upholds our core values of: Respect, Equality, Understanding & Tolerance and Kindness for all students, staff and visitors. This will be achieved through:

- Promoting our core values
- Building staff and student understanding of the issues and confidence to deal with them
- Continuing to engage with our local communities through partnership
- Actively working with local schools, local authorities, police and other agencies



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Hiring of company premises and guest speakers:

The Company has a duty under Prevent to conduct a diligence check on groups/individuals seeking to hire/use any premises or attend to deliver or speak at events. The company has a duty to know what the hirer is going to use the premises for and the content of any delivery.

Teaching and Learning

To provide a curriculum which promotes knowledge, skills and understanding to build the resilience of students, by undermining extremist ideology and supporting the learner voice. This will be achieved through:

- Embedding equality, diversity and inclusion, wellbeing and community cohesion and British values
- Promoting wider skill development such as social and emotional aspects of learning
- A curriculum adapted to recognise local needs, challenge extremist narratives and promote universal rights
- Teaching and learning strategies which explore controversial issues in a way which promotes critical analysis and pro social values
- Use of external programmes or groups to support learning while ensuring that the input supports college goals and values.
- Encouraging active citizenship and learner voice.

Prevent is about helping people make better choices and trusting instincts, our role is to carry out the 4 P's of prevent.

- Prevent
- Pursue
- Protect
- Prepare

CAFC has completed Prevent risk assessment to look at National and local threats and assess risks of staff and learners being radicalised whether face to face or online.



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Managing the Process

Anti-radicalisation is a category under the safeguarding policy and procedures and any concern arising under this heading should be dealt with in the same way as other safeguarding concerns.

What to do if you have concerns?

If you have any concerns a child, young person, their family member, and adults being radicalised or at risk of becoming an extremist then you need to:

1. **Speak to your Designated Safeguarding Lead (DSL) / Club Welfare Officer (CWO).**
2. Contact the relevant Local Safeguarding Board/Prevent Lead.
3. If the child, young person, or adult is not in immediate danger call 101 (the non-emergency police phone number).
4. If the child, young person, or adult is in immediate danger call 999.
5. You can also call the Department of Education dedicated telephone helpline (020-7340-7264) and ask for advice.

Contacts

Sutton Contact:

Concerns regarding a child:

Children's First Contact Service (CFCS)

Telephone: 020 8770 6001 or 020 8770 6072 (Out of hours: 020 8770 5000)

Email: childrensfirstcontactservice@sutton.gov.uk

Samantha Coleman will now be the Lead for Prevent.

Sam's contact details are: Samantha Coleman, Tackling Anti-Social Behaviour Manager, 07590 807 929, samantha.coleman@sutton.gov.uk

Croydon Contact:

Croydon Single Point of Contact (SPOC)

Telephone: 020 8726 6400

Email: Childreferrals@croydon.gov.uk

You will be contacted by the Prevent Coordinator who will obtain further information from you.

Croydon Assessment Team: 0208 726 6400 / 0208 239 4307

Croydon out of hours 0208 726 6400 / 0208 726 6000

Merton Contact:

Multi Agency Safeguarding Hub (MASH)

Telephone: 020 8545 4226 or 020 8545 4227 (Out of hours: 020 8770 5000)

Email: Mash@merton.gov.uk

Surrey Contacts:

Carshalton Athletic Football Club

War Memorial Sports Ground, Colston Avenue, Carshalton, Surrey, SM5 2PW



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- Contact Surrey Police by dialling 101
- Report your concerns anonymously to CrimeStoppers 0800 555 111
- Call the Anti-Terrorist Hotline on 0800 789 321
- If it's an emergency, always dial 999
- There is a full information page in the link below
[Prevent - Healthy Surrey](#) preventreferrals@surrey.pnn.police.uk

Sussex Contacts:

Sussex Police Prevent Team

- Email: prevent@sussex.pnn.police.uk
- Phone: **101** and ask for the Prevent Team.

West Sussex County Council

- Email: beverly.knight@westsussex.gov.uk
Beverly Knight, Team Manager, Vulnerable Individuals, Community Safety and Wellbeing.

Crawley Borough Council

- Phone: [01293 438000](tel:01293438000) and ask for the Prevent Team.

Kent & Medway Contacts:

[Prevent - Kent Safeguarding Children Multi-Agency Partnership \(kscmp.org.uk\)](https://www.kscmp.org.uk)

- If you have an immediate concerns about the welfare of any persons, then contact the Police by calling 999.
- **make a referral** (if you have any concerns or are unsure about making a referral then discuss it with your organisation's safeguarding lead/Prevent lead and/or contact the Kent and Medway Prevent Team by emailing prevent@kent.gov.uk)
- contact the Kent and Medway Prevent Coordinator, Jess Harman by emailing jess.harman@kent.gov.uk
- contact the police on 101 or 0800 789 321 or complete an [online report form](#)

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